

RIO BRAVO-GREELEY UNION SCHOOL DISTRICT
BOARD OF EDUCATION
MINUTES

Regular Board Meeting
Monday

January 11, 2016
6:00 PM

Call to Order

Open session was called to order at 6:02 p.m. by Darrin Filkins.

Members Present:

Darren Filkins, President
Gordon Walter, Clerk
Russell Shipley, Representative
Cisco Licea
Shelley Cauzza

Administrators Present:

Joost DeMoes, Superintendent
Silvia Montejano, Business Manager

Public Comments

N/A

Adjourn to Closed Session

The meeting immediately went into closed session to discuss conference with labor negotiators. Discussed public employee performance evaluation process for the Superintendent.

Reconvene to Open Session

The Board reconvened to open session at 6:36 p.m. Report out from closed session: Darren Filkins announced there was nothing to report by the Board.

Members Present:

Darren Filkins, President
Gordon Walter, Clerk
Russell Shipley, Representative
Cisco Licea
Shelley Cauzza

Administrators Present:

Joost DeMoes, Superintendent
Silvia Montejano, Business Manager
Christina Bussman, RBE Principal
Becky MacQuarrie, RBG Principal
Damar Saavedra, District Secretary

Preliminary Section

Gordon Walter, Board Clerk, led the audience in the Pledge of Allegiance followed by a minute of silence. Darren Filkins welcomed all guests.

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Public Comments

N/A

Recognition Section/Hearing Section

N/A

Consent Agenda

- A. APPROVAL OF MINUTES:
Regular Board Meeting of December 14, 2015
- B. PAYMENT OF BILLS
General Fund: \$ 287,921.22
Cafeteria Fund: \$ 19,810.67
Deferred Maintenance: \$ 1,701.07
Building Fund: \$ 0.00
Capital Facilities Fund: \$ 295.63
Mello Roos Facilities Fee Fund: \$ 0.00
Debt Services Fund: \$ 0.00
Warrants in excess of \$200.00: \$ 304,820.39
Monthly Payroll ending December 31, 2015: \$ 461,862.13
- C. BUDGET REPORT
Report as of December 31, 2015
- D. ENROLLMENT REPORT
Report as of January 4, 2016.
- E. GRADE SPAN REDUCTION REPORT FOR 2015/16
- F. OUTGOING INTERDISTRICT TRANSFER REQUESTS FOR 2015/16

A motion was made to ratify Consent Agenda items A through E and to approve all 2015-16 Outgoing Interdistrict Transfers for kindergarten through eighth grade (see Outgoing Interdistrict Transfer Request table below) by Gordon Walter, seconded by Cisco Licea, and carried by a vote of 5 to 0 to approve the items above and table below. 5 ayes.

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**OUTGOING INTERDISTRICT TRANSFER REQUESTS BY GRADE
2015-16
ACCEPTED**

KINDERGARTEN

1ST GRADE

2ND GRADE

3RD GRADE

5TH GRADE

5TH GRADE

6TH GRADE

Crosby, Alyssa

7TH GRADE

Crosby, Brett

8TH GRADE

Vote: Cauzza: AYE Filkins: AYE Licea: AYE Shipley: AYE Walter: AYE

Curriculum and Instruction

RBE Principal's Report – Mrs. Bussman provided for RBE.

RBG Principal's Report – Mrs. MacQuarrie provided report for RBG.

Pupil Personnel

A motion was made by Cisco Licea, seconded by Shelley Cauzza, and carried by a vote of 5 to 0 to approve all the 2015/16 school year Returning Interdistrict Transfers Requests for kindergarten through eighth grade (see Returning Interdistrict Transfer Request table below). 5 ayes.

**RETURNING INTERDISTRICT TRANSFER REQUESTS BY GRADE
2015-16
ACCEPTED**

KINDERGARTEN

1ST GRADE

2ND GRADE

3RD GRADE

5TH GRADE

5TH GRADE

New, Kelly Ann
Reynolds, Brady

6TH GRADE

Crawford, Ean

7TH GRADE

Crawford, Cassie
Elcano, Ryan
Steele, Brooklyn Ann

8TH GRADE

Vote: Cauzza: AYE Filkins: AYE Licea: AYE Shipley: AYE Walter: AYE

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The District did not receive any New Interdistrict Transfer requests for the month of December 2015.

Financial and Business

A motion was made by Russell Shipley, seconded by Cisco Licea, and carried by a vote of 5 to 0 to table the approval of the Tentative Agreement of the 2014-17 Collective Bargaining Agreement with Rio Bravo-Greeley CTA/NEA Faculty Association. 5 ayes.

Vote: Cauzza: AYE Filkins: AYE Licea: AYE Shipley: AYE Walter: AYE

A motion was made by Gordon Walter, seconded by Shelley Cauzza, and carried by a vote of 5 to 0 to table approval of restructured Certificated Salary Schedule to include 5 columns and 20 steps plus a 1% salary increase. 5 ayes.

Vote: Cauzza: AYE Filkins: AYE Licea: AYE Shipley: AYE Walter: AYE

A motion was made by Gordon Walter, seconded by Shelley Cauzza, and carried by a vote of 5 to 0 to table approval of 4% salary increase in the Certificated Administrators Salary Schedule. 5 ayes.

Vote: Cauzza: AYE Filkins: AYE Licea: AYE Shipley: AYE Walter: AYE

A motion was made by Gordon Walter, seconded by Shelley Cauzza, and carried by a vote of 5 to 0 to table approval of 4% salary increase in the Certificated Coordinators Salary Schedule. 5 ayes.

Vote: Cauzza: AYE Filkins: AYE Licea: AYE Shipley: AYE Walter: AYE

A motion was made by Gordon Walter, seconded by Shelley Cauzza, and carried by a vote of 5 to 0 to table approval of 4% salary increase in the Classified Salary Schedule. 5 ayes.

Vote: Cauzza: AYE Filkins: AYE Licea: AYE Shipley: AYE Walter: AYE

A motion was made by Gordon Walter, seconded by Shelley Cauzza, and carried by a vote of 5 to 0 to table approval of 4% salary increase in the Certificated Management Salary Schedule. 5 ayes.

Vote: Cauzza: AYE Filkins: AYE Licea: AYE Shipley: AYE Walter: AYE

A motion was made by Gordon Walter, seconded by Shelley Cauzza, and carried by a vote of 5 to 0 to table approval of 4% salary increase in Classified Business Manager Salary Schedule. 5 ayes.

Vote: Cauzza: AYE Filkins: AYE Licea: AYE Shipley: AYE Walter: AYE

A motion was made by Cisco Licea, seconded by Russell Shipley, and carried by a vote of 5 to 0 to identify and appoint Darrin Filkins and Gordon Walter as designated labor negotiators (Government Code Section 54957.6) to represent the Board in discussing salary and benefits with an unrepresented employee (Superintendent). 5 ayes.

Vote: Cauzza: AYE Filkins: AYE Licea: AYE Shipley: AYE Walter: AYE

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A motion was made by Gordon Walter, seconded by Cisco Licea, and carried by a vote of 5 to 0 to approve the quarterly report required by the Williams Settlement regarding complaints filed with the District regarding textbooks and instructional materials, teacher vacancy or mis-assignment, and facilities condition. No complaints were filed for 2nd quarter. 5 ayes.

Vote: Cauzza: AYE Filkins: AYE Licea: AYE Shipley: AYE Walter: AYE

A motion was made by Shelley Cauzza, seconded by Gordon Walter, and carried by a vote of 5 to 0 to approve Resolution # 16-01-01 regarding School Facilities Need Analysis. 5 ayes.

Vote: Cauzza: AYE Filkins: AYE Licea: AYE Shipley: AYE Walter: AYE

A motion was made by Russell Shipley, seconded by Shelley Cauzza, and carried by a vote of 5 to 0 to approve Resolution # 16-01-02 regarding Capital Facilities Fund. 5 ayes.

Vote: Cauzza: AYE Filkins: AYE Licea: AYE Shipley: AYE Walter: AYE

A motion was made by Shelley Cauzza, seconded by Gordon Walter, and carried by a vote of 5 to 0 to approve Resolution # 16-01-03 regarding Authorizing Superintendent to Allow CCW License Holders to Carry a Concealed Firearm on School Grounds. 5 ayes.

Vote: Cauzza: AYE Filkins: AYE Licea: AYE Shipley: AYE Walter: AYE

Notice of Public Hearing held for citizens to address the Board regarding Board Policy 5030 Student Wellness to provide input and update the Board Policy annually. No public comments.

Personnel

A motion was made by Cisco Licea, seconded by Shelley Cauzza, and carried by a vote of 5 to 0 to ratify the acceptance of a letter of resignation from Samantha Mendez as Day Care Aide (4 hours/day, 180 days/year) effective December 29, 2015. 5 ayes.

Vote: Cauzza: AYE Filkins: AYE Licea: AYE Shipley: AYE Walter: AYE

A motion was made by Gordon Walter, seconded by Cisco Licea, and carried by a vote of 5 to 0 to ratify the acceptance of a letter of resignation from Samantha Mendez as Supervision- Yard Aide (2 hours/day, 180 days/year) effective December 29, 2015. 5 ayes.

Vote: Cauzza: AYE Filkins: AYE Licea: AYE Shipley: AYE Walter: AYE

School Plant

N/A

Auxiliary Services

N/A

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Announcements

- A. January 13, 2016 – Minimum Day
- B. January 14, 2016 – RBG 2nd Quarter Awards Ceremony
- C. January 15, 2016 – RBE 2nd Quarter Awards Ceremony
- D. January 18, 2016 – No School/M.L. King Jr's Birthday
- E. January 19-22, 2016 – Camp Keep
- F. January 20, 2016 – Dewars Trip 7th/8th McDermont Field House
- G. January 27, 2016 – RBG Principal's List – Ice Skating
- H. February 8, 2016 – No School/Lincoln's Birthday
- I. February 9, 2016 – Next Regular Board Meeting
- J. February 10, 2016 – Minimum Day
- K. February 15, 2016 – No School/Washington's Birthday

Board and Staff Comments

Mr. Joost DeMoes commented on the recent call from the State Water Resources Control Board regarding water nitrate levels and working towards a permanent solution for our drinking water. The District will be working with Climatec on a grant for a new water well.

Adjournment

A motion was made by Gordon Walter, seconded by Cisco Licea, and carried by a vote of 5 to 0 to approve to adjourn the Regular Board Meeting at 7:24 p.m. 5 ayes.

Vote: Cauzza: AYE Filkins: AYE Licea: AYE Shipley: AYE Walter: AYE

Gordon Walter, Board Clerk