

RIO BRAVO-GREELEY UNION SCHOOL DISTRICT  
BOARD OF EDUCATION  
MINUTES

Regular Board Meeting  
Monday

June 13, 2016  
6:00 PM

**Call to Order**

Open session was called to order at 6:00 p.m. by Darren Filkins.

Members Present:

Darren Filkins, President  
Gordon Walter, Clerk  
Russell Shipley, Representative  
Cisco Licea  
Shelley Cauzza

Administrators Present:

Joost DeMoes, Superintendent  
Silvia Montejano, Business Manager

**Public Comments**

N/A

**Adjourn to Closed Session**

The meeting immediately went into closed session to discuss negotiations update.

**Reconvene to Open Session**

The Board reconvened to open session at 6:54 p.m. Report out from closed session: Darren Filkins announced there was nothing to report.

**Preliminary Section**

Gordon Walter, Board Clerk, led the audience in the Pledge of Allegiance followed by a minute of silence. Darren Filkins welcomed all guests.

**Public Comments**

Robert Williams, Education Foundation President, expressed foundations concern regarding various district matters.

**Recognition/Hearing Section**

N/A

MINUTES Continued

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**Consent Agenda**

**A. APPROVAL OF MINUTES:**

Regular Board Meeting of May 09, 2016  
Special Board Meeting of June 6, 2016

**B. PAYMENT OF BILLS**

General Fund: \$ 97,531.55  
Cafeteria Fund: \$ 27,782.64  
Deferred Maintenance: \$ 494.43  
Building Fund: \$ 0.00  
Capital Facilities Fund: \$ 8,223.07  
Special Reserve Fund for Capital Outlay Projects: \$ 0.00  
Mello Roos Facilities Fee Fund: \$ 0.00  
Debt Services Fund: \$ 0.00  
Warrants in excess of \$200.00: \$ 130,344.54  
Monthly Payroll ending May 30, 2016: \$ 484,751.53

**C. BUDGET REPORT**

Report as of May 31, 2016

**D. ENROLLMENT & ADA REPORTS**

Report as of May 31, 2016

**E. GRADE SPAN REDUCTION REPORT FOR 2015/16**

**F. OUTGOING INTERDISTRICT TRANSFER REQUESTS FOR 2016/17**

A motion was made by Gordon Walter, seconded by Cisco Licea, and carried by a vote of 5 to 0 to approve Consent Agenda items A through E and to approve all 2016-17 Outgoing Interdistrict Transfers for kindergarten through eighth grade (see Outgoing Interdistrict Transfer Request table below). 5 ayes.

**OUTGOING INTERDISTRICT TRANSFER REQUESTS BY GRADE  
2016-17  
ACCEPTED**

<b><u>KINDERGARTEN</u></b>	<b><u>1ST GRADE</u></b>	<b><u>2ND GRADE</u></b>
	16182	16237
		16187
<b><u>3RD GRADE</u></b>	<b><u>4TH GRADE</u></b>	<b><u>5TH GRADE</u></b>
16185	16185	16206
16206		
<b><u>6TH GRADE</u></b>	<b><u>7TH GRADE</u></b>	<b><u>8TH GRADE</u></b>
16184		16205

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**8TH GRADE**

16183

**Vote:** Cauzza: AYE      Filkins: AYE      Licea: AYE      Shipley: AYE      Walter: AYE

**Curriculum and Instruction**

Christina Bussman provided RBE Principal's Report.

Becky MacQuarrie provided RBG Principal's Report.

A motion was made by Shelley Cauzza, seconded by Cisco Licea, and carried by a vote of 5 to 0 to approve the 2:10 p.m. early dismissal for the 2016-17 school year. 5 ayes.

**Vote:** Cauzza: AYE      Filkins: AYE      Licea: AYE      Shipley: AYE      Walter: AYE

Joost DeMoes reported on Illuminate.

Joost DeMoes reported on CAASPP Preliminary Scores.

**Pupil Personnel**

A motion was made by Cisco Licea, seconded by Gordon Walter, and carried by a vote of 5 to 0 to approve all the 2016/17 school year Returning Interdistrict Transfers Requests for kindergarten through eighth grade (see Returning Interdistrict Transfer Request table below). 5 ayes.

**RETURNING INTERDISTRICT TRANSFER REQUESTS BY GRADE  
2016-17  
APPROVED**

<b><u>KINDERGARTEN</u></b>	<b><u>1ST GRADE</u></b>	<b><u>2ND GRADE</u></b>
16122	16209	16222
16195	16225	16224
	16218	16191
	16219	16235
	16239	16236
	16243	
	16249	
	16181	
<b><u>3RD GRADE</u></b>	<b><u>4TH GRADE</u></b>	<b><u>5TH GRADE</u></b>
16210	16233	16223
16190	16221	16215
16212	16247	16226
16208	16231	
16220		
16192		
16234		

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**3RD GRADE**  
**(Approved Continued)**

16203  
16194  
16180  
16216

**6TH GRADE**

16189  
16211  
16232  
16244  
16245  
16246  
16217  
16202  
16193

**7TH GRADE**

16213  
16248  
16207  
16230

**8TH GRADE**

16214  
16201

**Vote:** Cauzza: AYE      Filkins: AYE      Licea: AYE      Shipley: AYE      Walter: AYE

A motion was made by Gordon Walter, seconded by Russell Shipley, and carried by a vote of 5 to 0 to **APPROVE** and **HOLD** the following New Interdistrict Transfers Requests for kindergarten through eighth grade (see New Interdistrict Transfer Request table below). 5 ayes.

**NEW INTERDISTRICT TRANSFER REQUESTS BY GRADE**  
**2016-17**  
**APPROVED**

<b><u>TK</u></b>	<b><u>KINDERGARTEN</u></b>		<b><u>1ST GRADE</u></b>
16021	16023	16109	16112
16022	16024	16111	16125
16080	16026	16131	16133
16088	16027	16132	
16091	16040	16136	
16171	16048	16141	
16134	16064	16170	
16075	16068	16188	
16240	16079	16196	
	16082	16204	
	16083	16227	
	16085	16228	
	16095	16229	
	16100		

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<b><u>2ND GRADE</u></b>	<b><u>3RD GRADE</u></b>	<b><u>4TH GRADE</u></b>
16030	16039	
16051	16197	
16074		
16110		
16124		
16198		
<b><u>5TH GRADE</u></b>	<b><u>6TH GRADE</u></b>	<b><u>7TH GRADE</u></b>
16123		16242
16199		
<b><u>8TH GRADE</u></b>		
16241		

**NEW INTERDISTRICT TRANSFER REQUESTS BY GRADE**

**2016-17**

**HOLD**

<b><u>TK</u></b>	<b><u>KINDERGARTEN</u></b>	<b><u>1ST GRADE</u></b>
	16028	
	16029	
	16089	
	16092	
	16093	
<b><u>2ND GRADE</u></b>	<b><u>3RD GRADE</u></b>	<b><u>4TH GRADE</u></b>
<b><u>5TH GRADE</u></b>	<b><u>6TH GRADE</u></b>	<b><u>7TH GRADE</u></b>
	16138	
<b><u>8TH GRADE</u></b>		

**Vote:** Cauzza: AYE      Filkins: AYE      Licea: AYE      Shipley: AYE      Walter: AYE

**Financial and Business**

Notice of Public Hearing held for citizens to address the Board regarding the proposed 2016-17 LCAP scheduled for Board Approval on June 20, 2016. No public comments.

Notice of Public Hearing held for citizens to address the Board regarding the proposed 2016-17 Adopted Budget scheduled for Board Approval on June 20, 2016. No public comments.

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A motion was made by Russell Shipley, seconded by Gordon Walter, and carried by a vote of 5 to 0 to table the July 1, 2015 – June 30, 2018 Tentative Agreement between RBGUSD and the RBG CTA/NEA Faculty Association for Board. 5 ayes.

**Vote:** Cauzza: AYE   Filkins: AYE   Licea: AYE   Shipley: AYE   Walter: AYE

Silvia Montejano provided information on all other salary schedules.

A motion was made by Shelley Cauzza, seconded by Cisco Licea, and carried by a vote of 5 to 0 to approve the Classified Salary Schedule to include revisions on longevity increase and sports stipends. 5 ayes.

**Vote:** Cauzza: AYE   Filkins: AYE   Licea: AYE   Shipley: AYE   Walter: AYE

A motion was made by Cisco Licea, seconded by Shelley Cauzza, and carried by a vote of 5 to 0 to approve the addition of 80-E plan to current Classified Health & Welfare Plans. 5 ayes.

**Vote:** Cauzza: AYE   Filkins: AYE   Licea: AYE   Shipley: AYE   Walter: AYE

Silvia Montejano distributed information regarding active and retired Board Member Health and Welfare rates effective October 1, 2016.

**Personnel**

A motion was made by Gordon Walter, seconded by Cisco Licea, and carried by a vote of 5 to 0 to ratify the employment of Christina Touchstone as ELA Teacher effective July 1, 2016. 5 ayes.

**Vote:** Cauzza: AYE   Filkins: AYE   Licea: AYE   Shipley: AYE   Walter: AYE

A motion was made by Cisco Licea, seconded by Shelley Cauzza, and carried by a vote of 5 to 0 to ratify the employment of Mathew Willis as Music/Band Teacher effective July 1, 2016. 5 ayes.

**Vote:** Cauzza: AYE   Filkins: AYE   Licea: AYE   Shipley: AYE   Walter: AYE

A motion was made by Gordon Walter, seconded by Shelley Cauzza, and carried by a vote of 5 to 0 to ratify the acceptance letter of resignation from Angela Bono from her position of Speech and Language Pathologist effective June 3, 2016. 5 ayes.

**Vote:** Cauzza: AYE   Filkins: AYE   Licea: AYE   Shipley: AYE   Walter: AYE

First Reading of the Classified Management Salary Schedule.

A motion was made by Gordon Walter, seconded by Russell Shipley, and carried by a vote of 5 to 0 to approve Resolution #16-06-02 regarding Retirement Incentive Program/Golden Handshake; period during which eligible employees may retire under this program is designated as April 11, 2016 through June 10, 2016. 5 ayes.

**Vote:** Cauzza: AYE   Filkins: AYE   Licea: AYE   Shipley: AYE   Walter: AYE

A motion was made Cisco Licea, seconded by Russell Shipley, and carried by a vote of 5 to 0 to ratify the acceptance of a letter of retirement from Robert Macaulay from his position of Teacher effective June 4, 2016. 5 ayes.

**Vote:** Cauzza: AYE   Filkins: AYE   Licea: AYE   Shipley: AYE   Walter: AYE

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A motion was made Cisco Licea, seconded by Gordon Walter, and carried by a vote of 5 to 0 to ratify the acceptance of a letter of retirement from Carolyn Ralls from her position of Teacher effective June 4, 2016. 5 ayes.

**Vote:** Cauzza: AYE   Filkins: AYE   Licea: AYE   Shipley: AYE   Walter: AYE

A motion was made Cisco Licea, seconded by Gordon Walter, and carried by a vote of 5 to 0 to ratify the acceptance of a letter of retirement from Michael Walters from his position of Teacher effective June 4, 2016. 5 ayes.

**Vote:** Cauzza: AYE   Filkins: AYE   Licea: AYE   Shipley: AYE   Walter: AYE

A motion was made Gordon Walter, seconded by Cisco Licea, and carried by a vote of 5 to 0 to continue Retiree Employment/Terms and Conditions for Edward C. Edgmon. 5 ayes.

**Vote:** Cauzza: AYE   Filkins: AYE   Licea: AYE   Shipley: AYE   Walter: AYE

A motion was made Shelley Cauzza, seconded by Cisco Licea, and carried by a vote of 5 to 0 to continue Retiree Employment/Terms and Conditions for Jacquelyn Cooper-Glenn. 5 ayes.

**Vote:** Cauzza: AYE   Filkins: AYE   Licea: AYE   Shipley: AYE   Walter: AYE

A motion was made Cisco Licea, seconded by Russell Shipley, and carried by a vote of 5 to 0 to approve of two Office Clerk positions (6 hours/day; 200 days/year) in lieu of full-time School Clerk position effective June 1, 2016. 5 ayes.

**Vote:** Cauzza: AYE   Filkins: AYE   Licea: AYE   Shipley: AYE   Walter: AYE

A motion was made Cisco Licea, seconded by Gordon Walter, and carried by a vote of 5 to 0 to ratify the increase of work hours for PR/HR Technician vacant position, from 6 hours/day to (8 hours/day; 260 days/year) effective June 1, 2016. 5 ayes.

**Vote:** Cauzza: AYE   Filkins: AYE   Licea: AYE   Shipley: AYE   Walter: AYE

Joost DeMoes discussed the reconfiguration of cafeteria duties.

A motion was made Cisco Licea, seconded by Gordon Walter, and carried by a vote of 5 to 0 to approve the reclassification of Silvia Montejano from Business Manager to Chief Financial Officer effective June 1, 2016. 5 ayes.

**Vote:** Cauzza: AYE   Filkins: AYE   Licea: AYE   Shipley: AYE   Walter: AYE

A motion was made Cisco Licea, seconded by Gordon Walter, and carried by a vote of 5 to 0 to approve the summer flex schedule for the 2016-17 school year for 12 month employees; (4 day/10 hour work week). 5 ayes.

**Vote:** Cauzza: AYE   Filkins: AYE   Licea: AYE   Shipley: AYE   Walter: AYE

Board discussed the Superintendent search.

**School Plant**

Joost DeMoes provided an update on the water project.

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**Auxiliary Services**

N/A

**Announcements**

- A. June 20, 2016 – Special Board Meeting
- B. July 11, 2016 – Next Regular Board Meeting

**Board and Staff Comments**

N/A

**Adjourn of Regular Session**

A motion was made by Russell Shipley, seconded by Gordon Walter, and carried by a vote of 5 to 0 to approve to adjourn the Regular Board Meeting at 8:37 p.m. 5 ayes.

**Vote:** Cauzza: AYE      Filkins: AYE      Licea: AYE      Shipley: AYE      Walter: AYE

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Gordon Walter, Board Clerk