

**RIO BRAVO-GREELEY UNION SCHOOL DISTRICT**

6521 Enos Lane  
Bakersfield CA 93314



**AGENDA**

Board of Trustees  
Regular Board Meeting  
March 12, 2018

Rio Bravo-Greeley School Cafeteria  
6601 Enos Lane  
Bakersfield CA 93314

*Any materials required by law to be made available to the public prior to a meeting of the Board of Trustees of the District can be inspected at the following address during normal business hours: 6521 Enos Lane, Bakersfield. For information regarding how, to whom, and when a request for disability-related modification or accommodation, including auxiliary aids or services, may be made by a person with a disability who requires a modification or accommodation to participate in the public meeting, please contact Jennifer Hedge, 661-589-2696.*

**6:00 P.M.**  
**OPEN SESSION**

Call to Order:  
Members Present:  
Administrators Present:

**PUBLIC COMMENTS**

Members of the public may address the Board on closed session items. Comments are limited to 3 minutes each, with no more than 20 minutes allotted to any one item

**6:05 P.M.**  
**CLOSED SESSION**

A. LABOR NEGOTIATIONS – RIO BRAVO-GREELEY CTA/NEA FACULTY ASSOCIATION  
The Superintendent will receive parameters from Board in regards to negotiations.

**6:30 P.M.**

**OPEN SESSION**

Reconvene and report from closed session.

**ACTION SESSION**

Call to Order:

Members Present:

Administrators Present:

**PRELIMINARY SECTION**

Pledge of Allegiance

Minute of Silence

Welcome to Guests

**PUBLIC COMMENTS**

Members of the public may address the Board on an item of public interest, which is within the Board's jurisdiction, as well as those items listed on the agenda. Comments are limited to 3 minutes each, with no more than 20 minutes allotted to any one item

**RECOGNITION/HEARING SECTION**

- A. Students and community leaders will be recognized for their accomplishments and service.
- B. PTC Report
- C. Booster Club Report
- D. Band Booster Report
- E. Teacher Association Report

**CONSENT AGENDA**

- A. APPROVAL OF MINUTES: 1-4
  - Regular Board Meeting of February 15, 2018
- B. PAYMENT OF BILLS 5
  - General Fund: \$ 117,525.28
  - Cafeteria Fund: \$ 45,353.81
  - Deferred Maintenance: \$ 0.00
  - Building Fund: \$ 0.00
  - Capital Facilities Fund: \$ 1,064.94
  - Mello Roos Facilities Fee Fund: \$ 0.00
  - Debt Services Fund: \$ 0.00
  - Monthly Payroll ending February 28, 2018: \$ 524,920.12
  - Warrants in excess of \$200.00: \$ 161,497.90 6

- C. BUDGET REPORT 7-11  
Report as of February 28, 2018
- D. ENROLLMENT & ADA REPORTS: 12-15  
Report as of February 28, 2018
- E. GRADE SPAN REDUCTION REPORT FOR 2017/18 16
- F. OUTGOING INTERDISTRICT TRANSFER REQUESTS FOR 2017/18 SY  
NO - Outgoing Interdistrict Transfer Requests Received February 1, 2018 through  
February 28, 2018.
- G. OUTGOING INTERDISTRICT TRANSFER REQUESTS FOR 2018/19 SY 17  
Outgoing Interdistrict Transfer Requests Received February 1, 2018 through  
February 28, 2018.

\* Ratify Consent Agenda items A through G  
*VOTE: Cauzza:\_\_\_\_\_ Filkins:\_\_\_\_\_ Licea:\_\_\_\_\_ Shipley:\_\_\_\_\_ Walter:\_\_\_\_\_*

**CURRICULUM AND INSTRUCTION**

- A. RBE PRINCIPAL'S REPORT 18-19  
Information Item
- B. RBG PRINCIPAL'S REPORT 20-21  
Information Item
- C. 2018-19 SCHOOL CALENDAR 22  
First reading of the Student Attendance Calendar for the 2018-19 school year.
- \* D. CALIFORNIA SCHOOL SAFETY PLAN (CSSP) 23-59  
Consider the approval of the 2017-2018 CSSP for Rio Bravo-Greeley Elementary School  
*VOTE: Cauzza:\_\_\_\_\_ Filkins:\_\_\_\_\_ Licea:\_\_\_\_\_ Shipley:\_\_\_\_\_ Walter:\_\_\_\_\_*
- \* E. CALIFORNIA SCHOOL SAFETY PLAN (CSSP) 60-97  
Consider the approval of the 2017-2018 CSSP for Rio Bravo Elementary School  
*VOTE: Cauzza:\_\_\_\_\_ Filkins:\_\_\_\_\_ Licea:\_\_\_\_\_ Shipley:\_\_\_\_\_ Walter:\_\_\_\_\_*
- F. LCAP STAKEHOLDER SURVEY RESULTS  
Informational Item

G. C3 DATA RESULTS

Informational Item

**PUPIL PERSONNEL**

A. RETURNING INTERDISTRICT TRANSFER REQUESTS 2017/18 SY

No Returning Interdistrict Transfer Request for the 2017/18 SY

Received February 1, 2018 thru February 28, 2018.

- \* B. RETURNING INTERDISTRICT TRANSFER REQUESTS 2018/19 SY 98  
Consider the approval of 2018/19 school year Returning Interdistrict Transfer Requests received thru February 28, 2018.  
*VOTE: Cauzza:\_\_\_\_\_ Filkins:\_\_\_\_\_ Licea:\_\_\_\_\_ Shipley:\_\_\_\_\_ Walter:\_\_\_\_\_*

C. NEW INTERDISTRICT TRANSFER REQUESTS FOR 2017/18 SY

No New Interdistrict Transfer Requests for the 2017/18 SY

Received February 1, 2018 thru February 28, 2018.

- \* D. NEW INTERDISTRICT TRANSFER REQUESTS FOR 2018/19 SY 99  
Consider the approval of 2018/19 school year New Interdistrict Transfer Requests Received February 1, 2018 thru February 28 2019.  
*VOTE: Cauzza:\_\_\_\_\_ Filkins:\_\_\_\_\_ Licea:\_\_\_\_\_ Shipley:\_\_\_\_\_ Walter:\_\_\_\_\_*

**FINANCE AND BUSINESS**

- \* A. 2017-18 SECOND INTERIM BUDGET REPORT 100-107  
Consider approval and positive certification of the 2017-18 Second Interim Budget Report and budget revisions.  
*VOTE: Cauzza:\_\_\_\_\_ Filkins:\_\_\_\_\_ Licea:\_\_\_\_\_ Shipley:\_\_\_\_\_ Walter:\_\_\_\_\_*

- \* B. DOBITZ CONSTRUCTION 108-109  
Consider approval of Dobitz Construction proposal for repairs needed at RBGUSD Rental Property.  
*VOTE: Cauzza:\_\_\_\_\_ Filkins:\_\_\_\_\_ Licea:\_\_\_\_\_ Shipley:\_\_\_\_\_ Walter:\_\_\_\_\_*

- \* C. CSBA- Agenda Online 110-113  
Consider approval of CSBA Agenda Online Contract.  
*VOTE: Cauzza:\_\_\_\_\_ Filkins:\_\_\_\_\_ Licea:\_\_\_\_\_ Shipley:\_\_\_\_\_ Walter:\_\_\_\_\_*

- D. PUBLIC HEARING - RIO BRAVO-GREELEY CTA/NEA FACULTY ASSOCIATION  
Opportunity for citizens to address the Board regarding the RBG CTA/NEA Faculty Association Initial Proposal for 2018-2019.

- \* E. RIO BRAVO-GREELEY CTA/NEA FACULTY ASSOCIATION 114  
Consider the acceptance of the RBG CTA/NEA Faculty Association Initial Proposal for 2018-2019 as presented.  
*VOTE: Cauzza:\_\_\_\_\_ Filkins:\_\_\_\_\_ Licea:\_\_\_\_\_ Shipley:\_\_\_\_\_ Walter:\_\_\_\_\_*
- F. BOARD POLICY (BP) 1312.3 UNIFORM COMPLAINT PROCEDURES 115-123  
First reading of revised Board Policy (BP) Uniform Complaint Procedures.
- G. BOARD POLICY (BP) 5145.3 NONDISCRIMINATION/HARASSMENT 124-128  
First reading of revised Board Policy (BP) 5145.3 Nondiscrimination/Harassment.
- H. BOARD POLICY (BP) 5145.7 SEXUAL HARASSMENT 129-133  
First reading of revised Board Policy (BP) 5145.7 Sexual Harassment.
- I. ADMINISTRATIVE REGULATION (AR) 5145.3 NONDISCRIMINATION 134-144  
HARASSMENT  
First reading of new Administrative Regulation (AR) 5145.3Nondisrimination/Harassment.
- J. ADMINISTRATIVE REGULATION (AR) 5145.7 SEXUAL HARASSMENT 145-151  
First reading of new Administrative Regulation (AR) 5145.7 Sexual Harassment.
- K. BOARD POLICY (BP) 5137 MAINTAINING A POSITIVE SCHOOL CLIMATE 152-154  
First reading of new Board Policy (BP) 5137 Maintaining a Positive School Climate.
- L. ADMINISTRATIVE REGULATION (AR)0450 COMPREHENSIVE SAFETY PLAN 155-163  
First reading of new Administrative Regulation (AR) 0450 Comprehensive Safety Plan.
- M. BOARD POLICY (BP) 0450 COMPREHENSIVE SAFETY PLAN 164-168  
First reading of new Board Policy (BP) 0450 Comprehensive Safety Plan.
- N. BOARD POLICY (BP) 0410 NON DISCRIMINATION IN DISTRICT 169-175  
PROGRAMS AND ACTIVITIES  
First reading of new Board Policy (BP) 0410 Non Discrimination in District Programs and Activities.
- O. BOARD POLICY (BP) 5145.9 HATE MOTIVATED BEHAVIOR 176-179  
First reading of new Board Policy (BP) 5145.9 Hate Motivated Behavior.
- P. DAYCARE 180  
Informational Item

**PERSONNEL**

- \* A. CERTIFICATED EMPLOYMENT  
Consider the employment of Tonya Flores Cruz as Reading Teacher Intern effective March 14, 2018.  
*VOTE: Cauzza:\_\_\_\_\_ Filkins:\_\_\_\_\_ Licea:\_\_\_\_\_ Shipley:\_\_\_\_\_ Walter:\_\_\_\_\_*
- \* B. CERTIFICATED EMPLOYMENT  
Consider the approval of letter of resignation of Kathryn Reno as Single-Subject Science Teacher (183 days/year) effective June 2, 2018. 181  
*VOTE: Cauzza:\_\_\_\_\_ Filkins:\_\_\_\_\_ Licea:\_\_\_\_\_ Shipley:\_\_\_\_\_ Walter:\_\_\_\_\_*
- \* C. CERTIFICATED EMPLOYMENT  
Consider the approval of closing the position of Coordinator of Special Education effective June 30, 2018.  
*VOTE: Cauzza:\_\_\_\_\_ Filkins:\_\_\_\_\_ Licea:\_\_\_\_\_ Shipley:\_\_\_\_\_ Walter:\_\_\_\_\_*
- \* D. CERTIFICATED EMPLOYMENT  
Consider the approval of letter of resignation from Michael Minton as Coordinator of Technology (210 days/year) effective June 30, 2018. 182  
*VOTE: Cauzza:\_\_\_\_\_ Filkins:\_\_\_\_\_ Licea:\_\_\_\_\_ Shipley:\_\_\_\_\_ Walter:\_\_\_\_\_*
- \* E. CERTIFICATED EMPLOYMENT  
Consider the approval of closing the position of Coordinator of Technology (210 days/year) effective June 30, 2018.  
*VOTE: Cauzza:\_\_\_\_\_ Filkins:\_\_\_\_\_ Licea:\_\_\_\_\_ Shipley:\_\_\_\_\_ Walter:\_\_\_\_\_*
- \* F. CLASSIFIED EMPLOYMENT  
Consider the approval of the new position of Director of Technology (225 days/year) effective July 1, 2018.  
*VOTE: Cauzza:\_\_\_\_\_ Filkins:\_\_\_\_\_ Licea:\_\_\_\_\_ Shipley:\_\_\_\_\_ Walter:\_\_\_\_\_*
- G. CLASSIFIED EMPLOYMENT  
First reading of new Director of Technology job description. 183-185
- H. CLASSIFIED MANAGEMENT SALARY SCHEDULE 186  
First reading of revised Classified Management Salary Schedule.
- I. CERTIFICATED EMPLOYMENT  
First reading of Vice Principal/Program Coordinator job description. 187-189

J. CERTIFICATED EMPLOYMENT

First reading of Vice Principal/Program Coordinator Salary Schedule.

190

\* K. CLASSIFIED EMPLOYMENT

Ratify the reclassification of Teresa Rodriguez from Custodian to Bus Driver/Custodian (7.0 hours/day; 260 days/year) effective February 1, 2018.

VOTE: *Cauzza*:\_\_\_\_ *Filkins*:\_\_\_\_ *Licea*:\_\_\_\_ *Shipley*:\_\_\_\_ *Walter*:\_\_\_\_

\* L. CLASSIFIED EMPLOYMENT

Ratify the opening of two (2) temporary Instructional Aide positions through the end of the 2017-18 school year effective February 23, 2018.

VOTE: *Cauzza*:\_\_\_\_ *Filkins*:\_\_\_\_ *Licea*:\_\_\_\_ *Shipley*:\_\_\_\_ *Walter*:\_\_\_\_

**SCHOOL PLANT**

**AUXILIARY SERVICES**

**ANOUNCEMENTS**

March 13, 2018 – Kern County Science Fair

March 16, 2018 – Westside Meeting @ RBG

March 19-23, 2018 – Camp Keep Trip

March 22, 2018 – Minimum Day – ALL GRADES

March 22, 2018 – Parent Teacher Conferences

March 26-30, 2018 – Spring Break

April 3, 2018 – School Resumes

April 5, 2018 – Talent Show & Cake Auction

April 9, 2018 – Regularly Scheduled Board Meeting

**BOARD AND STAFF COMMENTS**

**ADJOURNMENT**

\* Board Adjourned at: \_\_\_\_\_

VOTE: *Cauzza*:\_\_\_\_ *Filkins*:\_\_\_\_ *Licea*:\_\_\_\_ *Shipley*:\_\_\_\_ *Walter*:\_\_\_\_