

RIO BRAVO-GREELEY UNION SCHOOL DISTRICT
6521 Enos Lane
Bakersfield CA 93314



AGENDA
Board of Trustees
Regular Board Meeting
March 12, 2018

Rio Bravo-Greeley School Cafeteria
6601 Enos Lane
Bakersfield CA 93314

Any materials required by law to be made available to the public prior to a meeting of the Board of Trustees of the District can be inspected at the following address during normal business hours: 6521 Enos Lane, Bakersfield. For information regarding how, to whom, and when a request for disability-related modification or accommodation, including auxiliary aids or services, may be made by a person with a disability who requires a modification or accommodation to participate in the public meeting, please contact Jennifer Hedge, 661-589-2696.

**6:00 P.M.
OPEN SESSION**

Call to Order:
Members Present:
Administrators Present:

PUBLIC COMMENTS

Members of the public may address the Board on closed session items. Comments are limited to 3 minutes each, with no more than 20 minutes allotted to any one item

**6:05 P.M.
CLOSED SESSION**

A. LABOR NEGOTIATIONS – RIO BRAVO-GREELEY CTA/NEA FACULTY ASSOCIATION
The Superintendent will receive parameters from Board in regards to negotiations.

6:30 P.M.

OPEN SESSION

Reconvene and report from closed session.

ACTION SESSION

Call to Order:

Members Present:

Administrators Present:

PRELIMINARY SECTION

Pledge of Allegiance

Minute of Silence

Welcome to Guests

PUBLIC COMMENTS

Members of the public may address the Board on an item of public interest, which is within the Board's jurisdiction, as well as those items listed on the agenda. Comments are limited to 3 minutes each, with no more than 20 minutes allotted to any one item

RECOGNITION/HEARING SECTION

- A. Students and community leaders will be recognized for their accomplishments and service.
- B. PTC Report
- C. Booster Club Report
- D. Band Booster Report
- E. Teacher Association Report

CONSENT AGENDA

A. APPROVAL OF MINUTES:	1-4
Regular Board Meeting of February 15, 2018	
B. PAYMENT OF BILLS	5
General Fund: \$ 117,525.28	
Cafeteria Fund: \$ 45,353.81	
Deferred Maintenance: \$ 0.00	
Building Fund: \$ 0.00	
Capital Facilities Fund: \$ 1,064.94	
Mello Roos Facilities Fee Fund: \$ 0.00	
Debt Services Fund: \$ 0.00	
Monthly Payroll ending February 28, 2018: \$ 524,920.12	
Warrants in excess of \$200.00: \$ 161,497.90	6

C. BUDGET REPORT	7-11
Report as of February 28, 2018	
D. ENROLLMENT & ADA REPORTS:	12-15
Report as of February 28, 2018	
E. GRADE SPAN REDUCTION REPORT FOR 2017/18	16
F. OUTGOING INTERDISTRICT TRANSFER REQUESTS FOR 2017/18 SY NO - Outgoing Interdistrict Transfer Requests Received February 1, 2018 through February 28, 2018.	
G. OUTGOING INTERDISTRICT TRANSFER REQUESTS FOR 2018/19 SY Outgoing Interdistrict Transfer Requests Received February 1, 2018 through February 28, 2018.	17
* Ratify Consent Agenda items A through G <i>VOTE: Cauzza: _____ Filkins: _____ Licea: _____ Shipley: _____ Walter: _____</i>	

CURRICULUM AND INSTRUCTION

A. RBE PRINCIPAL'S REPORT Information Item	18-19
B. RBG PRINCIPAL'S REPORT Information Item	20-21
C. 2018-19 SCHOOL CALENDAR First reading of the Student Attendance Calendar for the 2018-19 school year.	22
* D. CALIFORNIA SCHOOL SAFETY PLAN (CSSP) Consider the approval of the 2017-2018 CSSP for Rio Bravo-Greeley Elementary School <i>VOTE: Cauzza: _____ Filkins: _____ Licea: _____ Shipley: _____ Walter: _____</i>	23-59
* E. CALIFORNIA SCHOOL SAFETY PLAN (CSSP) Consider the approval of the 2017-2018 CSSP for Rio Bravo Elementary School <i>VOTE: Cauzza: _____ Filkins: _____ Licea: _____ Shipley: _____ Walter: _____</i>	60-97
F. LCAP STAKEHOLDER SURVEY RESULTS Informational Item	

G. C3 DATA RESULTS
Informational Item

PUPIL PERSONNEL

A. RETURNING INTERDISTRICT TRANSFER REQUESTS 2017/18 SY

No Returning Interdistrict Transfer Request for the 2017/18 SY

Received February 1, 2018 thru February 28, 2018.

* B. RETURNING INTERDISTRICT TRANSFER REQUESTS 2018/19 SY 98
Consider the approval of 2018/19 school year Returning Interdistrict Transfer Requests received thru February 28, 2018.
VOTE: Cauzza: _____ Filkins: _____ Licea: _____ Shipley: _____ Walter: _____

C. NEW INTERDISTRICT TRANSFER REQUESTS FOR 2017/18 SY
No New Interdistrict Transfer Requests for the 2017/18 SY
Received February 1, 2018 thru February 28, 2018.

* D. NEW INTERDISTRICT TRANSFER REQUESTS FOR 2018/19 SY 99
Consider the approval of 2018/19 school year New Interdistrict Transfer Requests
Received February 1, 2018 thru February 28 2019.
VOTE: Cauzza: _____ Filkins: _____ Licea: _____ Shipley: _____ Walter: _____

FINANCE AND BUSINESS

* A. 2017-18 SECOND INTERIM BUDGET REPORT 100-107
Consider approval and positive certification of the 2017-18 Second Interim Budget Report and budget revisions.
VOTE: Cauzza: _____ Filkins: _____ Licea: _____ Shipley: _____ Walter: _____

* B. DOBITZ CONSTRUCTION 108-109
Consider approval of Dobitz Construction proposal for repairs needed at RBGUSD Rental Property.
VOTE: Cauzza: _____ Filkins: _____ Licea: _____ Shipley: _____ Walter: _____

* C. CSBA- Agenda Online 110-113
Consider approval of CSBA Agenda Online Contract.
VOTE: Cauzza: _____ Filkins: _____ Licea: _____ Shipley: _____ Walter: _____

D. PUBLIC HEARING - RIO BRAVO-GREELEY CTA/NEA FACULTY ASSOCIATION
Opportunity for citizens to address the Board regarding the RBG CTA/NEA Faculty Association Initial Proposal for 2018-2019.

- * E. RIO BRAVO-GREELEY CTA/NEA FACULTY ASSOCIATION 114
Consider the acceptance of the RBG CTA/NEA Faculty Association Initial Proposal for 2018-2019 as presented.
VOTE: Cauzza: _____ Filkins: _____ Licea: _____ Shipley: _____ Walter: _____
- F. BOARD POLICY (BP) 1312.3 UNIFORM COMPLAINT PROCEDURES 115-123
First reading of revised Board Policy (BP) Uniform Complaint Procedures.
- G. BOARD POLICY (BP) 5145.3 NONDISCRIMINATION/HARASSMENT 124-128
First reading of revised Board Policy (BP) 5145.3 Nondiscrimination/Harassment.
- H. BOARD POLICY (BP) 5145.7 SEXUAL HARASSMENT 129-133
First reading of revised Board Policy (BP) 5145.7 Sexual Harassment.
- I. ADMINISTRATIVE REGULATION (AR) 5145.3 NONDISCRIMINATION 134-144
HARASSMENT
First reading of new Administrative Regulation (AR) 5145.3 Nondiscrimination/Harassment.
- J. ADMINISTRATIVE REGULATION (AR) 5145.7 SEXUAL HARASSMENT 145-151
First reading of new Administrative Regulation (AR) 5145.7 Sexual Harassment.
- K. BOARD POLICY (BP) 5137 MAINTAINING A POSITIVE SCHOOL CLIMATE 152-154
First reading of new Board Policy (BP) 5137 Maintaining a Positive School Climate.
- L. ADMINISTRATIVE REGULATION (AR) 0450 COMPREHENSIVE SAFETY PLAN 155-163
First reading of new Administrative Regulation (AR) 0450 Comprehensive Safety Plan.
- M. BOARD POLICY (BP) 0450 COMPREHENSIVE SAFETY PLAN 164-168
First reading of new Board Policy (BP) 0450 Comprehensive Safety Plan.
- N. BOARD POLICY (BP) 0410 NON DISCRIMINATION IN DISTRICT 169-175
PROGRAMS AND ACTIVITIES
First reading of new Board Policy (BP) 0410 Non Discrimination in District Programs and Activities.
- O. BOARD POLICY (BP) 5145.9 HATE MOTIVATED BEHAVIOR 176-179
First reading of new Board Policy (BP) 5145.9 Hate Motivated Behavior.
- P. DAYCARE 180
Informational Item

PERSONNEL

- * A. CERTIFICATED EMPLOYMENT
Consider the employment of Tonya Flores Cruz as Reading Teacher Intern effective March 14, 2018.
VOTE: Cauzza: _____ Filkins: _____ Licea: _____ Shipley: _____ Walter: _____
- * B. CERTIFICATED EMPLOYMENT
Consider the approval of letter of resignation of Kathryn Reno as Single-Subject Science Teacher (183 days/year) effective June 2, 2018. 181
VOTE: Cauzza: _____ Filkins: _____ Licea: _____ Shipley: _____ Walter: _____
- * C. CERTIFICATED EMPLOYMENT
Consider the approval of closing the position of Coordinator of Special Education effective June 30, 2018.
VOTE: Cauzza: _____ Filkins: _____ Licea: _____ Shipley: _____ Walter: _____
- * D. CERTIFICATED EMPLOYMENT
Consider the approval of letter of resignation from Michael Minton as Coordinator of Technology (210 days/year) effective June 30, 2018. 182
VOTE: Cauzza: _____ Filkins: _____ Licea: _____ Shipley: _____ Walter: _____
- * E. CERTIFICATED EMPLOYMENT
Consider the approval of closing the position of Coordinator of Technology (210 days/year) effective June 30, 2018.
VOTE: Cauzza: _____ Filkins: _____ Licea: _____ Shipley: _____ Walter: _____
- * F. CLASSIFIED EMPLOYMENT
Consider the approval of the new position of Director of Technology (225 days/year) effective July 1, 2018.
VOTE: Cauzza: _____ Filkins: _____ Licea: _____ Shipley: _____ Walter: _____
- G. CLASSIFIED EMPLOYMENT
First reading of new Director of Technology job description. 183-185
- H. CLASSIFIED MANAGEMENT SALARY SCHEDULE
First reading of revised Classified Management Salary Schedule. 186
- I. CERTIFICATED EMPLOYMENT
First reading of Vice Principal/Program Coordinator job description. 187-189

J. CERTIFICATED EMPLOYMENT

First reading of Vice Principal/Program Coordinator Salary Schedule.

190

K. CLASSIFIED EMPLOYMENT

Ratify the reclassification of Teresa Rodriguez from Custodian to Bus Driver/Custodian (7.0 hours/day; 260 days/year) effective February 1, 2018.

VOTE: Cauzza: _____ Filkins: _____ Licea: _____ Shipley: _____ Walter: _____

L. CLASSIFIED EMPLOYMENT

Ratify the opening of two (2) temporary Instructional Aide positions through the end of the 2017-18 school year effective February 23, 2018.

VOTE: Cauzza: _____ Filkins: _____ Licea: _____ Shipley: _____ Walter: _____

SCHOOL PLANT

AUXILIARY SERVICES

ANOUNCEMENTS

March 13, 2018 – Kern County Science Fair

March 16, 2018 – Westside Meeting @ RBG

March 19-23, 2018 – Camp Keep Trip

March 22, 2018 – Minimum Day – ALL GRADES

March 22, 2018 – Parent Teacher Conferences

March 26-30, 2018 – Spring Break

April 3, 2018 – School Resumes

April 5, 2018 – Talent Show & Cake Auction

April 9, 2018 – Regularly Scheduled Board Meeting

BOARD AND STAFF COMMENTS

ADJOURNMENT

* Board Adjourned at: _____

VOTE: Cauzza: _____ Filkins: _____ Licea: _____ Shipley: _____ Walter: _____