

RIO BRAVO-GREELEY UNION SCHOOL DISTRICT

6521 Enos Lane
Bakersfield CA 93314



AGENDA

Board of Trustees
Regular Board Meeting
April 9, 2018

Rio Bravo-Greeley School Cafeteria
6601 Enos Lane
Bakersfield CA 93314

Any materials required by law to be made available to the public prior to a meeting of the Board of Trustees of the District can be inspected at the following address during normal business hours: 6521 Enos Lane, Bakersfield. For information regarding how, to whom, and when a request for disability-related modification or accommodation, including auxiliary aids or services, may be made by a person with a disability who requires a modification or accommodation to participate in the public meeting, please contact Jennifer Hedge, 661-589-2696.

6:00 P.M. **OPEN SESSION**

Call to Order:

Members Present:

Administrators Present:

A. APPOINTMENT OF LABOR NEGOTIATOR(S) (Government Code section 54957.6)

The Board will consider the appointment of one or more labor negotiator(s) to represent the Board in discussing salary and benefits with candidates for an unrepresented employee position (Superintendent). The Board will identify in open session any representatives designated. Proposed negotiator: Shelley Cauzza.

PUBLIC COMMENTS

Members of the public may address the Board on closed session items. Comments are limited to 3 minutes each, with no more than 20 minutes allotted to any one item

6:05 P.M.

CLOSED SESSION

- A. PUBLIC EMPLOYEE PERFORMANCE EVALUATION
Title: Superintendent
- B. CONFERENCE WITH LABOR NEGOTIATOR (Government Code Section 54957.6)
Agency Designated Representative: Shelley Cauzza
Unrepresented Position: Superintendent
- C. PUBLIC EMPLOYEE APPOINTMENT (OTHER THAN COMPENSATION)
Job Title: Superintendent

6:30 P.M.

OPEN SESSION

Reconvene and report from closed session.

ACTION SESSION

Call to Order:

Members Present:

Administrators Present:

PRELIMINARY SECTION

Pledge of Allegiance

Minute of Silence

Welcome to Guests

PUBLIC COMMENTS

Members of the public may address the Board on an item of public interest, which is within the Board's jurisdiction, as well as those items listed on the agenda. Comments are limited to 3 minutes each, with no more than 20 minutes allotted to any one item

RECOGNITION/HEARING SECTION –

- A. Students and community leaders will be recognized for their accomplishments and service.
- B. PTC Report
- C. Booster Club Report
- D. Band Booster Report
- E. Teacher Association Report
- F. Teacher of the Year Announcement

CONSENT AGENDA

A. APPROVAL OF MINUTES	1-6
Regular Board Meeting of March 12, 2018.	
B. PAYMENT OF BILLS	7
General Fund: \$ 109,338.83	
Cafeteria Fund: \$ 24,744.20	
Deferred Maintenance: \$0.00	
Building Fund: \$ 0.00	
Capital Facilities Fund: \$ 7,056.29	
Mello Roos Facilities Fee Fund: \$0.00	
Debt Services Fund: \$ 0.00	
Monthly Payroll ending March 31, 2018: \$ 534,087.08	
Warrants in excess of \$200.00: \$ 138,526.60	8
C. BUDGET REPORT	9-13
Report as of March 31, 2018	
D. ENROLLMENT & ADA REPORTS	14-17
Report as of March 31, 2018	
E. GRADE SPAN REDUCTION REPORT FOR 2017/18	18
F. OUTGOING INTERDISTRICT TRANSFER REQUESTS FOR 2017/18 SY	
No Outgoing Interdistrict Transfer Request received March 1, 2018 through March 31, 2018.	
G. OUTGOING INTERDISTRICT TRANSFER REQUESTS FOR 2018/19 SY	19
Outgoing Interdistrict Transfer Request received March 1, 2018 through March 31, 2018.	
* Ratify Consent Agenda items A through G	
VOTE: <i>Cauzza:</i> <input type="checkbox"/> <i>Filkins:</i> <input type="checkbox"/> <i>Licea:</i> <input type="checkbox"/> <i>Shipley:</i> <input type="checkbox"/> <i>Walter:</i> <input type="checkbox"/>	

CURRICULUM AND INSTRUCTION

A. RBE PRINCIPAL'S REPORT	20
Informational Item.	
B. RBG PRINCIPAL'S REPORT	21-22
Informational Item.	
C. AVID PROGRAM PRESENTATION	
Presentation from AVID Program participants.	

- * D. NEW FIELD TRIP REQUEST Consider the approval of a new field trip for TK students to Bakersfield Christian High School performance of Beauty and the Beast.
VOTE: Cauzza: _____ Filkins: _____ Licea: _____ Shipley: _____ Walter: _____
- * E. 2018-19 SCHOOL CALENDAR Consider the approval of the Student Attendance Calendar for the 2018-19 school year. 23
VOTE: Cauzza: _____ Filkins: _____ Licea: _____ Shipley: _____ Walter: _____
- F. SCHOOL SAFETY Discussion Item.
- G. RBGUSD LOGO DRAFT 24
Discussion Item.

PUPIL PERSONNEL

- A. INTERDISTRICT TRANSFER CONTRACT 25
First reading of new Interdistrict Transfer Contract.
- B. RETURNING INTERDISTRICT TRANSFER REQUESTS 2017/18 SY
No Returning Interdistrict Transfer Request for the 2017/18 SY
received March 1, 2018 thru March 31, 2018.
- * C. RETURNING INTERDISTRICT TRANSFER REQUESTS 2018/19 SY 26
Consider the approval of 2018/19 school year Returning Interdistrict Transfer Requests received March 1, 2018 thru March 31, 2018..
VOTE: Cauzza: _____ Filkins: _____ Licea: _____ Shipley: _____ Walter: _____
- D. NEW INTERDISTRICT TRANSFER REQUESTS FOR 2017/18 SY
No New Interdistrict Transfer Requests for the 2017/18 SY received March 1, 2018 thru March 31, 2018.
- * E. NEW INTERDISTRICT TRANSFER REQUESTS FOR 2018/19 SY 27
Consider the approval of 2018/19 school year New Interdistrict Transfer Requests received March 1, 2018 thru March 31, 2018.
VOTE: Cauzza: _____ Filkins: _____ Licea: _____ Shipley: _____ Walter: _____

FINANCE AND BUSINESS

- * A. RESOLUTION #18-04-01: SCHOOL FACILITIES NEEDS ANALYSIS 28-37
Consider approval of Resolution #18-04-01 regarding School Facilities Needs Analysis, adopting alternative school facilities fees.
VOTE: Cauzza: _____ Filkins: _____ Licea: _____ Shipley: _____ Walter: _____

- B. PUBLIC HEARING – RIO BRAVO-GREELEY UNION SCHOOL DISTRICT
Opportunity for citizens to address the Board regarding the RBGUSD Initial Proposal for 2018-19.
- * C. RIO BRAVO-GREELEY UNION SCHOOL DISTRICT INITIAL PROPOSAL FOR 2018-2019 38-40
Consider the approval of the RBGUSD Initial Proposal for 2018-2019 as presented.
VOTE: Cauzza: _____ Filkins: _____ Licea: _____ Shipley: _____ Walter: _____
- * D. COUNTYWIDE PLAN FOR PROVISION OF EDUCATIONAL SERVICES TO EXPELLED STUDENTS – 2018-2021 41-50
Consider the approval of the Countywide Plan for Provision of Educational Services to Expelled Students – 2018-2021.
VOTE: Cauzza: _____ Filkins: _____ Licea: _____ Shipley: _____ Walter: _____
- * E. BOARD POLICY (BP) 1312.3 UNIFORM COMPLAINT PROCEDURES 51-59
Consider the approval of the revised Board Policy (BP) 1312.3 Uniform Complaint Procedures.
VOTE: Cauzza: _____ Filkins: _____ Licea: _____ Shipley: _____ Walter: _____
- * F. BOARD POLICY (BP) 5145.3 NONDISCRIMINATION/HARASSMENT 60-64
Consider the approval of revised Board Policy (BP) 5145.3 Nondiscrimination/Harassment.
VOTE: Cauzza: _____ Filkins: _____ Licea: _____ Shipley: _____ Walter: _____
- * G. BOARD POLICY (BP) 5145.7 SEXUAL HARASSMENT 65-69
Consider the approval of revised Board Policy (BP) 5145.7 Sexual Harassment.
VOTE: Cauzza: _____ Filkins: _____ Licea: _____ Shipley: _____ Walter: _____
- * H. ADMINISTRATIVE REGULATION (AR) 5145.3 NONDISCRIMINATION/HARASSMENT 70-80
Consider the approval of new Administrative Regulation 5145.3 Nondiscrimination/Harassment.
VOTE: Cauzza: _____ Filkins: _____ Licea: _____ Shipley: _____ Walter: _____
- * I. ADMINISTRATIVE REGULATION (AR) 5145.7 SEXUAL HARASSMENT 81-87
Consider the approval of new Administrative Regulation 5145.7 Sexual Harassment.
VOTE: Cauzza: _____ Filkins: _____ Licea: _____ Shipley: _____ Walter: _____
- * J. BOARD POLICY (BP) 5137 POSITIVE SCHOOL CLIMATE 88-90
Consider the approval of new Board Policy (BP) 5137 Positive School Climate.
VOTE: Cauzza: _____ Filkins: _____ Licea: _____ Shipley: _____ Walter: _____

- * K. ADMINISTRATIVE REGULATION (AR) 0450 COMPREHENSIVE SAFETY PLAN 91-99
Consider the approval of new Administrative Regulation 0450 Comprehensive Safety Plan.
VOTE: Cauzza: _____ Filkins: _____ Licea: _____ Shipley: _____ Walter: _____
- * L. BOARD POLICY (BP) 0450 COMPREHENSIVE SAFETY PLAN 100-104
Consider the approval of new Board Policy (BP) 0450 Comprehensive Safety Plan.
VOTE: Cauzza: _____ Filkins: _____ Licea: _____ Shipley: _____ Walter: _____
- * M. BOARD POLICY (BP) 0410 NON DISCRIMINATION IN DISTRICT PROGRAMS AND ACTIVITIES 105-111
Consider the approval of new Board Policy (BP) 0410 Non Discrimination in District Programs and Activities.
VOTE: Cauzza: _____ Filkins: _____ Licea: _____ Shipley: _____ Walter: _____
- * N. BOARD POLICY (BP) 5145.9 HATE MOTIVATED BEHAVIOR 112-115
Consider the approval of new Board Policy (BP) 5145.9 Hate Motivated Behavior.
VOTE: Cauzza: _____ Filkins: _____ Licea: _____ Shipley: _____ Walter: _____
- * O. DAYCARE PROGRAM 116
Consider the approval of the revised Daycare Program application for the 2018-19 school year.
VOTE: Cauzza: _____ Filkins: _____ Licea: _____ Shipley: _____ Walter: _____
- * P. QUARTERLY REPORT ON WILLIAMS UNIFORM COMPLAINTS 117
Quarterly report required by the Williams Settlement regarding complaints filed with the District regarding textbooks and instructional materials, teacher vacancy or misassignment, and facilities condition.
VOTE: Cauzza: _____ Filkins: _____ Licea: _____ Shipley: _____ Walter: _____

PERSONNEL

- * A. CERTIFICATED EMPLOYMENT
Ratify the employment of Tonya Flores Cruz as Reading Teacher Intern effective March 14, 2018.
VOTE: Cauzza: _____ Filkins: _____ Licea: _____ Shipley: _____ Walter: _____
- * B. CERTIFICATED EMPLOYMENT
Consider the approval of closing the position of Vice Principal (210 days/year) for RBG effective June 30, 2018.
VOTE: Cauzza: _____ Filkins: _____ Licea: _____ Shipley: _____ Walter: _____
- * C. CERTIFICATED EMPLOYMENT

Consider the approval of the new position of Vice Principal/Program Coordinator (200 days/year) for RBG effective July 1, 2018.

VOTE: Cauzza: _____ Filkins: _____ Licea: _____ Shipley: _____ Walter: _____

- * D. CERTIFICATED EMPLOYMENT 118-120
Consider the approval of Vice Principal/Program Coordinator job description.
VOTE: Cauzza: _____ Filkins: _____ Licea: _____ Shipley: _____ Walter: _____
- * E. CERTIFICATED EMPLOYMENT 121
F. Consider the approval of Certificated Management Salary Schedule.
VOTE: Cauzza: _____ Filkins: _____ Licea: _____ Shipley: _____ Walter: _____
- * G. CLASSIFIED EMPLOYMENT
Ratify the employment of Wayne Thomas as Supervision Aide – Yard/Cafeteria (2 hours/day, 180 days/year) effective April 3, 2018.
VOTE: Cauzza: _____ Filkins: _____ Licea: _____ Shipley: _____ Walter: _____
- * H. CLASSIFIED EMPLOYMENT 122-124
Consider the approval of new Director of Technology job description.
VOTE: Cauzza: _____ Filkins: _____ Licea: _____ Shipley: _____ Walter: _____
- * I. CLASSIFIED MANAGEMENT SALARY SCHEDULE 125
Consider the approval of the revised Classified Management Salary Schedule.
VOTE: Cauzza: _____ Filkins: _____ Licea: _____ Shipley: _____ Walter: _____
- * J. CERTIFICATED EMPLOYMENT - DISMISSAL
Consider approval of dismissal of certain certificated employees in accordance with the Superintendent's recommendation made prior to March 15, 2018, and instruct the Superintendent to notify each such certificated employee prior to May 15, 2018, that the employee's services will not be required for the 2018-2019 school year.
VOTE: Cauzza: _____ Filkins: _____ Licea: _____ Shipley: _____ Walter: _____
- * K. RESOLUTION #18-04-02: DISMISSAL OF CERTIFICATED EMPLOYEE 126
Consider the approval of Resolution #18-04-02 regarding the dismissal of Certificated Employee.
VOTE: Cauzza: _____ Filkins: _____ Licea: _____ Shipley: _____ Walter: _____

SCHOOL PLANT

- A. WATER PROJECT
Informational Item.

B. SOLAR PROJECT
Discussion Item.

AUXILIARY SERVICES

ANNOUNCEMENTS

- A. April 11, 2018 – Minimum Day – Inservice All Students released @ 12:30pm
- B. April 12, 2018 – EL Family Computer Night 6-7pm
- C. April 19, 2018 – 4th Quarter Grades Sent Home
- D. April 27, 2018 – Free Health Screening @ RBG Library
- E. May 7-May 11 – Staff Appreciation Week
- F. May 10, 2018 – Spring Fling
- G. May 14, 2018 – Next Regular Scheduled Board Meeting

BOARD AND STAFF COMMENTS

ADJOURNMENT

* Board Adjourned at: _____

VOTE: Cauzza: _____ Filkins: _____ Licea: _____ Shipley: _____ Walter: _____