

**RIO BRAVO-GREELEY UNION SCHOOL DISTRICT**

6521 Enos Lane  
Bakersfield CA 93314



**AGENDA**

Board of Trustees  
Regular Board Meeting  
April 9, 2018

Rio Bravo-Greeley School Cafeteria  
6601 Enos Lane  
Bakersfield CA 93314

*Any materials required by law to be made available to the public prior to a meeting of the Board of Trustees of the District can be inspected at the following address during normal business hours: 6521 Enos Lane, Bakersfield. For information regarding how, to whom, and when a request for disability-related modification or accommodation, including auxiliary aids or services, may be made by a person with a disability who requires a modification or accommodation to participate in the public meeting, please contact Jennifer Hedge, 661-589-2696.*

**6:00 P.M.**  
**OPEN SESSION**

Call to Order:

Members Present:

Administrators Present:

- A. APPOINTMENT OF LABOR NEGOTIATOR(S) ( Government Code section 54957.6)  
The Board will consider the appointment of one or more labor negotiator(s) to represent the Board in discussing salary and benefits with candidates for an unrepresented employee position (Superintendent). The Board will identify in open session any representatives designated. Proposed negotiator: Shelley Cauzza.

**PUBLIC COMMENTS**

Members of the public may address the Board on closed session items. Comments are limited to 3 minutes each, with no more than 20 minutes allotted to any one item

**6:05 P.M.**

**CLOSED SESSION**

- A. PUBLIC EMPLOYEE PERFORMANCE EVALUATION  
Title: Superintendent
  
- B. CONFERENCE WITH LABOR NEGOTIATOR (Government Code Section 54957.6)  
Agency Designated Representative: Shelley Cauzza  
Unrepresented Position: Superintendent
  
- C. PUBLIC EMPLOYEE APPOINTMENT (OTHER THAN COMPENSATION)  
Job Title: Superintendent

**6:30 P.M.**

**OPEN SESSION**

Reconvene and report from closed session.

**ACTION SESSION**

Call to Order:  
Members Present:  
Administrators Present:

**PRELIMINARY SECTION**

Pledge of Allegiance  
Minute of Silence  
Welcome to Guests

**PUBLIC COMMENTS**

Members of the public may address the Board on an item of public interest, which is within the Board's jurisdiction, as well as those items listed on the agenda. Comments are limited to 3 minutes each, with no more than 20 minutes allotted to any one item

**RECOGNITION/HEARING SECTION –**

- A. Students and community leaders will be recognized for their accomplishments and service.
- B. PTC Report
- C. Booster Club Report
- D. Band Booster Report
- E. Teacher Association Report
- F. Teacher of the Year Announcement

**CONSENT AGENDA**

- A. APPROVAL OF MINUTES 1-6  
Regular Board Meeting of March 12, 2018.
- B. PAYMENT OF BILLS 7  
General Fund: \$ 109,338.83  
Cafeteria Fund: \$ 24,744.20  
Deferred Maintenance: \$0.00  
Building Fund: \$ 0.00  
Capital Facilities Fund: \$ 7,056.29  
Mello Roos Facilities Fee Fund: \$0.00  
Debt Services Fund: \$ 0.00  
Monthly Payroll ending March 31, 2018: \$ 534,087.08  
Warrants in excess of \$200.00: \$ 138,526.60 8
- C. BUDGET REPORT 9-13  
Report as of March 31, 2018
- D. ENROLLMENT & ADA REPORTS 14-17  
Report as of March 31, 2018
- E. GRADE SPAN REDUCTION REPORT FOR 2017/18 18
- F. OUTGOING INTERDISTRICT TRANSFER REQUESTS FOR 2017/18 SY  
No Outgoing Interdistrict Transfer Request received March 1, 2018 through  
March 31, 2018.
- G. OUTGOING INTERDISTRICT TRANSFER REQUESTS FOR 2018/19 SY 19  
Outgoing Interdistrict Transfer Request received March 1, 2018 through  
March 31, 2018.

\* Ratify Consent Agenda items A through G  
*VOTE: Cauzza: \_\_\_\_\_ Filkins: \_\_\_\_\_ Licea: \_\_\_\_\_ Shipley: \_\_\_\_\_ Walter: \_\_\_\_\_*

**CURRICULUM AND INSTRUCTION**

- A. RBE PRINCIPAL'S REPORT 20  
Informational Item.
- B. RBG PRINCIPAL'S REPORT 21-22  
Informational Item.
- C. AVID PROGRAM PRESENTATION  
Presentation from AVID Program participants.

- \* D. NEW FIELD TRIP REQUEST  
Consider the approval of a new field trip for TK students to Bakersfield Christian High School performance of Beauty and the Beast.  
*VOTE: Cauzza:\_\_\_\_\_ Filkins:\_\_\_\_\_ Licea:\_\_\_\_\_ Shipley:\_\_\_\_\_ Walter:\_\_\_\_\_*
  
- \* E. 2018-19 SCHOOL CALENDAR 23  
Consider the approval of the Student Attendance Calendar for the 2018-19 school year.  
*VOTE: Cauzza:\_\_\_\_\_ Filkins:\_\_\_\_\_ Licea:\_\_\_\_\_ Shipley:\_\_\_\_\_ Walter:\_\_\_\_\_*
  
- F. SCHOOL SAFETY  
Discussion Item.
  
- G. RBGUSD LOGO DRAFT 24  
Discussion Item.
  
- PUPIL PERSONNEL**
  
- A. INTERDISTRICT TRANSFER CONTRACT 25  
First reading of new Interdistrict Transfer Contract.
  
- B. RETURNING INTERDISTRICT TRANSFER REQUESTS 2017/18 SY  
No Returning Interdistrict Transfer Request for the 2017/18 SY received March 1, 2018 thru March 31, 2018.
  
- \* C. RETURNING INTERDISTRICT TRANSFER REQUESTS 2018/19 SY 26  
Consider the approval of 2018/19 school year Returning Interdistrict Transfer Requests received March 1, 2018 thru March 31, 2018..  
*VOTE: Cauzza:\_\_\_\_\_ Filkins:\_\_\_\_\_ Licea:\_\_\_\_\_ Shipley:\_\_\_\_\_ Walter:\_\_\_\_\_*
  
- D. NEW INTERDISTRICT TRANSFER REQUESTS FOR 2017/18 SY  
No New Interdistrict Transfer Requests for the 2017/18 SY received March 1, 2018 thru March 31, 2018.
  
- \* E. NEW INTERDISTRICT TRANSFER REQUESTS FOR 2018/19 SY 27  
Consider the approval of 2018/19 school year New Interdistrict Transfer Requests received March 1, 2018 thru March 31, 2018.  
*VOTE: Cauzza:\_\_\_\_\_ Filkins:\_\_\_\_\_ Licea:\_\_\_\_\_ Shipley:\_\_\_\_\_ Walter:\_\_\_\_\_*
  
- FINANCE AND BUSINESS**
  
- \* A. RESOLUTION #18-04-01: SCHOOL FACILITIES NEEDS ANALYSIS 28-37  
Consider approval of Resolution #18-04-01 regarding School Facilities Needs Analysis, adopting alternative school facilities fees.  
*VOTE: Cauzza:\_\_\_\_\_ Filkins:\_\_\_\_\_ Licea:\_\_\_\_\_ Shipley:\_\_\_\_\_ Walter:\_\_\_\_\_*

B. PUBLIC HEARING – RIO BRAVO-GREELEY UNION SCHOOL DISTRICT  
Opportunity for citizens to address the Board regarding the RBGUSD Initial Proposal for 2018-19.

- \* C. RIO BRAVO-GREELEY UNION SCHOOL DISTRICT INITIAL PROPOSAL FOR 2018-2019 38-40  
Consider the approval of the RBGUSD Initial Proposal for 2018-2019 as presented.  
*VOTE: Cauzza:\_\_\_\_\_ Filkins:\_\_\_\_\_ Licea:\_\_\_\_\_ Shipley:\_\_\_\_\_ Walter:\_\_\_\_\_*
- \* D. COUNTYWIDE PLAN FOR PROVISION OF EDUCATIONAL SERVICES TO EXPELLED STUDENTS – 2018-2021 41-50  
Consider the approval of the Countywide Plan for Provision of Educational Services to Expelled Students – 2018-2021.  
*VOTE: Cauzza:\_\_\_\_\_ Filkins:\_\_\_\_\_ Licea:\_\_\_\_\_ Shipley:\_\_\_\_\_ Walter:\_\_\_\_\_*
- \* E. BOARD POLICY (BP) 1312.3 UNIFORM COMPLAINT PROCEDURES 51-59  
Consider the approval of the revised Board Policy (BP) 1312.3 Uniform Complaint Procedures.  
*VOTE: Cauzza:\_\_\_\_\_ Filkins:\_\_\_\_\_ Licea:\_\_\_\_\_ Shipley:\_\_\_\_\_ Walter:\_\_\_\_\_*
- \* F. BOARD POLICY (BP) 5145.3 NONDISCRIMINATION/HARASSMENT 60-64  
Consider the approval of revised Board Policy (BP) 5145.3 Nondiscrimination/Harassment.  
*VOTE: Cauzza:\_\_\_\_\_ Filkins:\_\_\_\_\_ Licea:\_\_\_\_\_ Shipley:\_\_\_\_\_ Walter:\_\_\_\_\_*
- \* G. BOARD POLICY (BP) 5145.7 SEXUAL HARASSMENT 65-69  
Consider the approval of revised Board Policy (BP) 5145.7 Sexual Harassment.  
*VOTE: Cauzza:\_\_\_\_\_ Filkins:\_\_\_\_\_ Licea:\_\_\_\_\_ Shipley:\_\_\_\_\_ Walter:\_\_\_\_\_*
- \* H. ADMINISTRATIVE REGULATION (AR) 5145.3 NONDISCRIMINATION/HARASSMENT 70-80  
Consider the approval of new Administrative Regulation 5145.3 Nondiscrimination/Harassment.  
*VOTE: Cauzza:\_\_\_\_\_ Filkins:\_\_\_\_\_ Licea:\_\_\_\_\_ Shipley:\_\_\_\_\_ Walter:\_\_\_\_\_*
- \* I. ADMINISTRATIVE REGULATION (AR) 5145.7 SEXUAL HARASSMENT 81-87  
Consider the approval of new Administrative Regulation 5145.7 Sexual Harassment.  
*VOTE: Cauzza:\_\_\_\_\_ Filkins:\_\_\_\_\_ Licea:\_\_\_\_\_ Shipley:\_\_\_\_\_ Walter:\_\_\_\_\_*
- \* J. BOARD POLICY (BP) 5137 POSITIVE SCHOOL CLIMATE 88-90  
Consider the approval of new Board Policy (BP) 5137 Positive School Climate.  
*VOTE: Cauzza:\_\_\_\_\_ Filkins:\_\_\_\_\_ Licea:\_\_\_\_\_ Shipley:\_\_\_\_\_ Walter:\_\_\_\_\_*

- \* K. ADMINISTRATIVE REGULATION (AR) 0450 COMPREHENSIVE SAFETY PLAN 91-99  
Consider the approval of new Administrative Regulation 0450 Comprehensive Safety Plan.  
*VOTE: Cauzza:\_\_\_\_\_ Filkins:\_\_\_\_\_ Licea:\_\_\_\_\_ Shipley:\_\_\_\_\_ Walter:\_\_\_\_\_*
- \* L. BOARD POLICY (BP) 0450 COMPREHENSIVE SAFETY PLAN 100-104  
Consider the approval of new Board Policy (BP) 0450 Comprehensive Safety Plan.  
*VOTE: Cauzza:\_\_\_\_\_ Filkins:\_\_\_\_\_ Licea:\_\_\_\_\_ Shipley:\_\_\_\_\_ Walter:\_\_\_\_\_*
- \* M. BOARD POLICY (BP) 0410 NON DISCRIMINATION IN DISTRICT PROGRAMS AND ACTIVITIES 105-111  
Consider the approval of new Board Policy (BP) 0410 Non Discrimination in District Programs and Activities.  
*VOTE: Cauzza:\_\_\_\_\_ Filkins:\_\_\_\_\_ Licea:\_\_\_\_\_ Shipley:\_\_\_\_\_ Walter:\_\_\_\_\_*
- \* N. BOARD POLICY (BP) 5145.9 HATE MOTIVIATED BEHAVIOR 112-115  
Consider the approval of new Board Policy (BP) 5145.9 Hate Motivated Behavior.  
*VOTE: Cauzza:\_\_\_\_\_ Filkins:\_\_\_\_\_ Licea:\_\_\_\_\_ Shipley:\_\_\_\_\_ Walter:\_\_\_\_\_*
- \* O. DAYCARE PROGRAM 116  
Consider the approval of the revised Daycare Program application for the 2018-19 school year.  
*VOTE: Cauzza:\_\_\_\_\_ Filkins:\_\_\_\_\_ Licea:\_\_\_\_\_ Shipley:\_\_\_\_\_ Walter:\_\_\_\_\_*
- \* P. QUARTERLY REPORT ON WILLIAMS UNIFORM COMPLAINTS 117  
Quarterly report required by the Williams Settlement regarding complaints filed with the District regarding textbooks and instructional materials, teacher vacancy or misassignment, and facilities condition.  
*VOTE: Cauzza:\_\_\_\_\_ Filkins:\_\_\_\_\_ Licea:\_\_\_\_\_ Shipley:\_\_\_\_\_ Walter:\_\_\_\_\_*

**PERSONNEL**

- \* A. CERTIFICATED EMPLOYMENT  
Ratify the employment of Tonya Flores Cruz as Reading Teacher Intern effective March 14, 2018.  
*VOTE: Cauzza:\_\_\_\_\_ Filkins:\_\_\_\_\_ Licea:\_\_\_\_\_ Shipley:\_\_\_\_\_ Walter:\_\_\_\_\_*
- \* B. CERTIFICATED EMPLOYMENT  
Consider the approval of closing the position of Vice Principal (210 days/year) for RBG effective June 30, 2018.  
*VOTE: Cauzza:\_\_\_\_\_ Filkins:\_\_\_\_\_ Licea:\_\_\_\_\_ Shipley:\_\_\_\_\_ Walter:\_\_\_\_\_*
- \* C. CERTIFICATED EMPLOYMENT

Consider the approval of the new position of Vice Principal/Program Coordinator (200 days/year) for RBG effective July 1, 2018.

VOTE: *Cauzza*:\_\_\_\_ *Filkins*:\_\_\_\_ *Licea*:\_\_\_\_ *Shipley*:\_\_\_\_ *Walter*:\_\_\_\_

\* D. CERTIFICATED EMPLOYMENT 118-120

Consider the approval of Vice Principal/Program Coordinator job description.

VOTE: *Cauzza*:\_\_\_\_ *Filkins*:\_\_\_\_ *Licea*:\_\_\_\_ *Shipley*:\_\_\_\_ *Walter*:\_\_\_\_

\* E. CERTIFICATED EMPLOYMENT 121

Consider the approval of Certificated Management Salary Schedule.

VOTE: *Cauzza*:\_\_\_\_ *Filkins*:\_\_\_\_ *Licea*:\_\_\_\_ *Shipley*:\_\_\_\_ *Walter*:\_\_\_\_

\* G. CLASSIFIED EMPLOYMENT

Ratify the employment of Wayne Thomas as Supervision Aide – Yard/Cafeteria (2 hours/day, 180 days/year) effective April 3, 2018.

VOTE: *Cauzza*:\_\_\_\_ *Filkins*:\_\_\_\_ *Licea*:\_\_\_\_ *Shipley*:\_\_\_\_ *Walter*:\_\_\_\_

\* H. CLASSIFIED EMPLOYMENT 122-124

Consider the approval of new Director of Technology job description.

VOTE: *Cauzza*:\_\_\_\_ *Filkins*:\_\_\_\_ *Licea*:\_\_\_\_ *Shipley*:\_\_\_\_ *Walter*:\_\_\_\_

\* I. CLASSIFIED MANAGEMENT SALARY SCHEDULE 125

Consider the approval of the revised Classified Management Salary Schedule.

VOTE: *Cauzza*:\_\_\_\_ *Filkins*:\_\_\_\_ *Licea*:\_\_\_\_ *Shipley*:\_\_\_\_ *Walter*:\_\_\_\_

\* J. CERTIFICATED EMPLOYMENT - DISMISSAL

Consider approval of dismissal of certain certificated employees in accordance with the Superintendent's recommendation made prior to March 15, 2018, and instruct the Superintendent to notify each such certificated employee prior to May 15, 2018, that the employee's services will not be required for the 2018-2019 school year.

VOTE: *Cauzza*:\_\_\_\_ *Filkins*:\_\_\_\_ *Licea*:\_\_\_\_ *Shipley*:\_\_\_\_ *Walter*:\_\_\_\_

\* K. RESOLUTION #18-04-02: DISMISSAL OF CERTIFICATED EMPLOYEE 126

Consider the approval of Resolution #18-04-02 regarding the dismissal of Certificated Employee.

VOTE: *Cauzza*:\_\_\_\_ *Filkins*:\_\_\_\_ *Licea*:\_\_\_\_ *Shipley*:\_\_\_\_ *Walter*:\_\_\_\_

**SCHOOL PLANT**

A. WATER PROJECT

Informational Item.

- B. SOLAR PROJECT  
Discussion Item.

**AUXILIARY SERVICES**

**ANNOUNCEMENTS**

- A. April 11, 2018 – Minimum Day – Inservice All Students released @ 12:30pm
- B. April 12, 2018 – EL Family Computer Night 6-7pm
- C. April 19, 2018 – 4<sup>th</sup> Quarter Grades Sent Home
- D. April 27, 2018 – Free Health Screening @ RBG Library
- E. May 7-May 11 – Staff Appreciation Week
- F. May 10, 2018 – Spring Fling
- G. May 14, 2018 – Next Regular Scheduled Board Meeting

**BOARD AND STAFF COMMENTS**

**ADJOURNMENT**

\* Board Adjourned at: \_\_\_\_\_

VOTE: *Cauzza*:\_\_\_\_ *Filkins*:\_\_\_\_ *Licea*:\_\_\_\_ *Shipley*:\_\_\_\_ *Walter*:\_\_\_\_